

# Sustainable wood fibre-based products Sourcing

Antalis policy for sustainable wood fibre-based products sourcing

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#### 1. General context

Antalis recognizes the importance of using wood fibre-based material from legal, sustainable and well managed sources. We are committed to using material from these sources, and supporting initiatives and forestry management schemes that promote this. The ability of our suppliers to deliver to these standards is a core requirement of our general responsible sourcing policy.

This policy is based on Antalis' values, and aligned with Antalis' Code of Business Conduct and other related policies and guidelines.

#### Scope of the policy

This document applies to the Antalis group, and its business entities. Antalis will apply this policy to all fibre-based products supplies, in all countries where the group operates.

This policy sets out a framework for implementing, monitoring and improving the environmental and social responsibility of the company's operations. We will actively strive to enhance the monitoring, reporting and third-party verification of our performances related to these principles wherever they apply

Sustainable Sourcing is part of the group Corporate and Social Responsibility strategy and is one of the seven core priorities identified. The commitment of the Group is to do all it can to ensure that its fibre-based products supply is coming from legal sources; and to give priority to internationally recognized certification standards like FSC or PEFC.

### 2. General sourcing

#### 2.1 Responsible operations

We will meet all applicable policy requirements, legal and regulatory, defined in countries and regions where we operate.

We implement environmental management systems, occupational health and safety systems and technologies that enable us to recognize and assess the impacts of our operations, allowing us to continuously improve our sustainability performance.

We do not procure fiber or paper coming from wood which has been:

- Illegally harvested;
- Logged in protected areas or areas currently undergoing official processes of designation for protection, unless the logging is clearly in line with national conservation regulation;
- Harvested in forests where High Conservation Value has been defined by the High Conservation Value Resource Network (HCVRN) and duly interpreted through balance stakeholders processes
- Sourced from areas undergoing conversion from forest or other wooded ecosystems to plantation or non-forest uses, unless such conversion is justified on grounds of net social and environmental gain;
- Harvested in violation of traditional rights or civil rights.



#### 2.2 Sustainable forest management, traceability and forest certification

We support sustainable forest management and promote forest certification on all land used to supply us with fiber and paper, so as to protect, verify and communicate a wide range of economic, social and environmental values. The group aims to increase year after year the percentage of certified pulp or paper in its production or distribution activities.

We utilize traceability systems to ensure that all fiber we use originates from legal sources. We strive to obtain third party verification of these systems through the Chain of Custody and FSC Controlled Wood schemes or PEFC scheme.

We also support credible forest certification systems. A credible forest certification system must:

- Take into account national and regional characteristics such as natural conditions, forest ownership structures and legislation, to ensure they are widely applicable;
- Formulate certification criteria through open and balanced stakeholder dialogue;
- Include balanced social, economic and environmental aspects in their criteria;
- Promote continuous improvements;
- Require independent third party audits, including on the field; and
- Complement the environmental and quality management system used in wood procurement

#### 2.3 Genetically Modified Organisms

We refrain from the commercial use of Genetically Modified Organisms (GMOs) resulting from controversial genetic engineering techniques.

We will allow the use of non-controversial commercially available process additives derived from organisms that have been genetically engineered in pulping, papermaking, and bio-refining applications.

#### 2.4 Stakeholders relations

We maintain and enhance the long term health, well-being and diversity of employees through proactive workplace safety and personnel development programs and, offer related training whenever possible.

We contribute to the improvement of economic conditions and create opportunities for local people to share in the economic and social benefits our activities create in communities where we operate.

Recognizing the unique economic and cultural needs of indigenous people, we promote wood and fiber procurement and forest management practices that respect their traditional uses of forests.

We promote the sustainability of our wood and fiber sources through ethical purchasing practices and by offering long-term partnerships to our suppliers.



## 3. Recycled materials

We strive to ensure that recycled material makes up a growing share of our product offer. We aim to contribute to the circular economy by promoting the use of recycled materials and the collection of waste paper. By encouraging the reuse and recycling of products, Antalis brings its contribution to climate change and natural resources sustainable management.

Hervé Poncin Chief Executive Officer of Antalis