

4 Key Pillars and 7 initiatives of CSR Policy

Governance

- 1 Elaborate a **CSR policy** and related reporting processes and network
- 2 Implement a **Business ethics** policy

Natural Resources

- 3 Enhance **product traceability**
- 4 Improve **energy efficiency**

People

- 5 Insure a **safe and healthy work** environment
- 6 Develop **diversity and skills** policy

Product Offer

- 7 Enrich **eco-responsible products** range