

ANTALIS GROUP ENVIRONMENTAL POLICY

Purpose & scope

The ANTALIS Group (“ANTALIS” or the “Group”), as a distributor of Papers, Packaging, and Visual Communication products and services, is committed to conducting its business in an environmentally responsible manner. Our priority is to minimize any potentially harmful environmental impact, support sustainable development and promote the responsible use of natural resources.

By sharing best practices and promoting responsible environmental management across the Group, we strive to continuously improve our sustainable practices across our businesses worldwide.

This Environmental Policy applies to all companies across the Group. We expect our employees, customers, suppliers, contractors and other business partners to adhere to the values and principles set out herein.

Actions and initiatives

In order to achieve our objectives, this Environmental Policy is based on the actions and initiatives set out below:

Sustainable Sourcing

We prioritize products sourced from responsibly managed origins, certified by forestry organizations such as FSC or PEFC. Our suppliers are also subject to a due diligence process which evaluates a supplier’s commitment to sustainability.

Resource Efficiency

We strive to minimize the consumption of materials, energy, and water in our operations. We aim to optimize transportation routes and employ energy-efficient technologies in our facilities.

Waste Reduction and Recycling

We fully support the 3Rs reduce, reuse and recycle and continue to implement the 3Rs throughout our business.

Carbon Footprint Reduction

We actively work to reduce our greenhouse gas emissions by optimizing logistics, promoting alternative transportation methods, and reducing emissions associated with our operations. We encourage the use of renewable energy sources where feasible and invest in technologies that support carbon reduction.

Product Innovation

We offer a wide range of environmentally responsible products, such as recycled, biodegradable, recyclable, and reusable materials. We continuously strive to expand our product portfolio to meet evolving market needs and environmental requirements.

Biodiversity

We strive to protect biodiversity throughout our business activities.

Transparency and Engagement

We engage with our employees, customers, suppliers, contractors and other business partners to meet our environmental objectives. We regularly report on our progress, both internally and externally, ensuring transparency in our actions and identifying areas for improvement. Our qualitative and quantitative objectives are detailed in our ESG Report, which is updated on an annual basis.

Policy review

This Environmental Policy will undergo regular reviews to ensure its effectiveness and compliance with current regulations and evolving environmental challenges. Any updates will be promptly communicated to internal and external stakeholders.

Responsibility

All ANTALIS employees are responsible for implementing the principles set out in this Environmental Policy in their daily business activities, which implementation will be overseen by Managing Directors. Any local policies must comply with the Group’s Environmental Policy. The company’s management provides the necessary resources and support to achieve its environmental objectives.

Compliance obligations

ANTALIS is committed to complying with all applicable laws and regulations.

Approval:

This policy was approved by the Antalis Group’s Executive Committee on 17 December 2024.

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POL-ENV	1.0	17.12.2024	Group ESG Dept.	Antalis Group Executive Committee	1/1